

RESOLUTION NO. 24:1
Hartnell Community College District

SUNSET OF MANAGEMENT EMPLOYEE WORKING CONDITIONS
MEMORANDUM

WHEREAS, Education Code section 72411 provides that management employees may be employed by way of employment contracts; and

WHEREAS, employment of management employees by way of employment contracts provides greater flexibility and increased certainty for both management employees and the District; and

WHEREAS, the current Board-approved memorandum entitled "Management Employee Working Conditions" ("Working Conditions") attached hereto as Exhibit A does not provide for employment contracts consistent with the provisions of Education Code 72411; and

WHEREAS, the Superintendent/President has recommended that the Working Conditions be withdrawn and replaced by management employment contracts, consistent with the provisions of Education Code section 72411, effective July 1, 2024;

NOW, THEREFORE, BE IT RESOLVED, that it shall be necessary, pursuant to the recitals above incorporated by this reference, to eliminate and withdraw the Working Conditions effective June 30, 2024, until all current management employment contracts established pursuant to the Working Conditions expire or are replaced with an employment contract. The Superintendent/ President or his authorized designee is directed to take all appropriate action needed pursuant to the applicable provisions of the Education Code.

PASSED AND ADOPTED by the Board of Trustees of the Hartnell Community College District, Salinas, California at a public meeting thereof duly called and held on **January 16, 2024**.

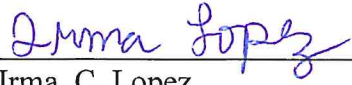
AYES: 6

NAYS: 0

ABSENT: 1

ABSTAIN: 0

I, **Irma C. Lopez**, Board President of the Hartnell Community College District Governing Board, do hereby certify that the foregoing is a full and correct copy of a Resolution adopted by the Board at a duly called and conducted meeting held on **January 16, 2024**.



Irma. C. Lopez
President, Board of Trustees

ATTEST:



Michael Gutierrez
Secretary of the Board of Trustees